

**JBMI Board Meeting Minutes
November 16th, 2021, at 6:30 pm
Via Zoom**

Board present: Connie Johnson, Sharon Cochran, Sarah Ross, Doug Wells and Joe Nelson

Not present- Randy Roy and Trisha Stackhouse

Presentation of Parking Boss

Minutes of the October 19th board meeting was approved.

Board and President comments

Doug Wells - expressed the need for an HR committee. The board needs to be aware of contracts being signed. Doug requested reviving the community newsletter. Doug wanted to have a separate zoom meeting for executive session concerning employee issues.

Connie Johnson- asked about separate zoom meeting.

Doug- wanted to make sure there was confidentiality on employee issues

Joe - though wasn't a bad but untimely for this meeting

Motion was made to move the December board meeting on December 14th.
Motion passed unanimously.

Manager's report - see attached

Treasurer not present

Budget Committee - Joe Nelson

There will be a zoom meeting available to all members on Thursday, November 18th. Joe explained how the structure of the committee would be, agenda and members comment.

Row captains - Jan Zweerts

Honeypot testing is still going on.

ARC - no report

HMC - Alex Alexander

Executive session HMC report

Security committee -

Diana said that the security company was currently mapping out the property. Installation would probably happen closer to the first of the new year.

A Row project - Connie Johnson

Work by Harbor Services to start about Dec. 1st.

Harassment policy -Sharon Cochran

Sharon Cochran - made the motion - To table the specific harassment policy and go with the legal committee recommendation that we are covered by our current policies and bylaws. Motion passed unanimously.

Water Bureau project - Connie Johnson

Connie discussed prior work that was done up until now.

Board discussion on the importance of getting the lawyer's opinion and another meeting was planned for November 29th.

Neighborhood Watch - Joe Nelson

Joe reported the level of activity has gone down since the weather change.

One fence breach by Columbia Crossing.

Some members are still coming through the gates and do not wait for them to close. Joe suggested an assessment for member's who are seen letting unauthorized cars and pedestrians that then commits illegal activities.

Diana commended the community effort during to power outages to man the gates.

Sarah commented on stopping at gate helps to deter delivery thief.

Suggestion box - Doug Wells

Doug discussed the use and process of the suggestion box and also doing it electronically. Diana made suggestions on how it be done electronically through Appfolio or a separate email on the website.

Nomination Committee - Connie Johnson

Connie discussed the call out for members to join the nomination committee and it would be sent by email. Connie gave an overview of the timeline to elections.

Members comments

Alex Alexander asked what the time period was for the temporary easement for the water bureau project. Connie said it for the 6 months of work. Alex asked if there was an easement for pump station and Diana said there was and they would pave over the areas of work.

Jan Zweerts said the bulletin boards are boring now that they are locked up. He asked that we lock them and that others shouldn't be punished for the bad behavior of others. Jan suggested solar lighting as the boards are hard to read in the evening. Diana commented the residents can bring the flyers to the office and the office will post them.

Nikki Charlton discussed the LRC without a chairman. Nikki would like the bulletin boards unlocked also.

Marshall Potts talked about security being all in one package. He told Doug that there is software for electronic suggestion box. Unlock the bulletin boards.

Marshall had questions about the P&L. Diana told Marshall to email questions

Alex Alexander asked the Nikki be included in the executive session for the HMC issues.

Board moved into executive session at 8 pm. Connie recused herself from the HMC portion of the session.

Board reconvened.

On the HMC, Joe said there was nothing to refer to the board for action.

On the harassment issue, Connie said the board would be setting up a hearing with the lawyer on the harassment issue.

Meeting adjourned at 8:47 pm.

Respectfully submitted,

Connie Johnson